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Management Hermann F. Schwind, Krista Uggerslev, Terry H. Wagar, Neil Fassina, Michael Halinski, 2025-02-14 Schwind

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Human Resource Management Graham Hollinshead,Mike Leat,1995 This text considers human resource management in the context of an increasingly international stage The international issues relate to unionism the role of the state collective bargaining and participation in agreement procedures Special emphasis is given to the developing principles and practices of HRM

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meaningful and productive work environments The authors are two award winning educators who have experience not only in the classroom but also as HR professionals and they infuse their practical experiences throughout to bring concepts to life using a variety of industries and different sized companies to bring a wide range perspective to the topics introduced This second edition has been thoroughly updated to reflect current practices challenges and opportunities facing today s organizations *Human Resources Management in Canada* Gary Dessler,Nita Chhinzer,2025 Human resources continue to provide a source of competitive advantage for organizations in a hypercompetitive global environment that has high levels of volatility diversity and innovation The sixteenth edition of *Human Resources Management in Canada* demonstrates how human resources the labour force and how talent is managed are among the most important competitive assets for employers of all sizes in all industries today This course is designed to provide a complete comprehensive review of human resources management HRM concepts and techniques in a highly readable and understandable form for a wide audience students specializing in HRM students in business programs adult learners in supervisory or managerial roles and existing or future small business owners Accordingly this text exposes readers to both a breadth and depth of core issues processes and strategies aimed at maximizing how the human resources of the organization contribute to organizational success The strategic importance of HRM activities is emphasized throughout the text by using recent examples from the Canadian employment landscape **American Book Publishing Record** ,2004 *Resources in Education* ,1994

Evidence-Based Practice Improvement Rona Levin,Bonnie Lauder,2024-02-27 Describes a superior model to guide empirical practice improvement projects This unique text provides the academic and clinical healthcare communities with a tested practical and successful model EBPI to steer evidence based practice improvement projects The model tested in multiple clinical settings is distinguished from similar prototypes by its integration of the best EBP and quality performance improvement principles QI resulting in a highly practical and comprehensible model for guiding students and clinicians work to improve quality outcomes in healthcare The book emphasizes the need for collaboration among all stakeholders particularly those in different disciplines with different perspectives to provide greater clarity and enhance improvement work in a clinical agency It features a blueprint for guiding healthcare improvements based on evidence that incorporates potential changes of direction midstream The book also introduces tools for the evaluation of organizational commitment stakeholder choice and sustainability of improvement projects Section One of the text focuses on the background and development of the original EBPI model followed by in Section Two an elaboration of the components of the new enhanced model EBPI Chapter authors in Section Three describe how they used the components of the EBPI model discussing lessons learned from its use This section connecting the theoretical basis for this work with real world applications includes a template that readers can use to facilitate their own projects The final section investigates future approaches to improvement work Comprehensive appendices provide useful tools for students and clinicians to use in developing implementing and

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Lawless Martha Paynter, 2025-09-28T00:00:00Z Canada is the only country with complete decriminalization of abortion no gestational duration limitations no parental consent obligations and no waiting periods In recent years other countries New Zealand Colombia Uruguay Mexico have made strides toward this while the United States has notoriously lost ground Amidst the tumult nurse and scholar Martha Paynter uses historical context and contemporary issues to explain why experts advocate against laws governing abortion Despite decriminalization Canadian federal and provincial legislation and regulations about health funding delivery and human rights all shape how abortion care is delivered Barriers persist in uneven access unclear information and belief based denial of care In accessible plain language from the expansive perspective of a clinician researcher and activist Paynter describes abortion policy practice and experience and discusses how to resolve challenges that continue more than three decades after Canada became the world s most legally progressive jurisdiction for abortion Canadiana ,1987 **Fundamentals of Human Resource Management 10th Edition with WileyPLUS 9th Edition Set** David A. DeCenzo, 2009-12-18

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